

How Public Librarian's Feel About
their Jobs and How it's Affects their
Performance:

JOB SATISFACTION

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P R E F A C E

The Book “How Public Librarian's feel about their Jobs and How it's Affects their Performance:

JOB SATISFACTION” is purely based on original Research on job satisfaction of Public library professionals is relatively not found in South East Rajasthan as well as in rest area of Rajasthan. At the same time, there is no detailed study made so far about job satisfaction of Public library professionals in Rajasthan. Hence, the present investigation has been undertaken to study the influencing factors of job satisfaction and level of job satisfaction of university library professionals in Rajasthan, India.

The Book is organized into six Chapters. The Details are:-

1. Chapter-I Prologue and Basic framework of Study

Its deals with a general introduction and design of the study. This chapter also contains origin of the research problem, need and significance of the study, scope and limitations of the study, aims and objectives, hypotheses and research methodology of the study.

2. Chapter-II Review of Related Literature

Its deal with “Literature review” discusses various literatures relating to the study area and deals with the overall review of studies conducted abroad as well as in India in a chronological order regarding the topic under purview. The chapter is a compilation of the studies

conducted earlier in the area of the present study in order to visualize the problem in multiple dimensions. The investigator reviewed only those studies, which were similar to the present study. The previously published literature related to the present study was summarized and included in the present study.

3. Chapter-III Job satisfaction: its correlations and factors

Its deal with “Job satisfaction: its correlations and factors” presents the theoretical picture of job satisfaction. Various theories of job satisfaction propounded by different experts in the field are presented here.

4. Chapter-IV Profile of selected Public libraries in South Eastern region of Rajasthan

Its deal with “A brief profile of selected Public libraries in South Eastern region of Rajasthan” presents a brief general aspect of Divisional, District and PS Public libraries of Southern Eastern Region in Rajasthan.

In brief its deals with an overall introduction about the libraries under study. It gives the detailed structure of their collection, users, staff, services, etc. in a systematic manner.

5. Chapter-V Data Analysis and Interpretation

Its deal with “Job satisfaction at different levels: an analysis” deals with descriptive and statistical analysis of the primary data collected from the Public library professionals of selected Public libraries in South Eastern region of Rajasthan”. All the aspects of the

“Librarians and Subordinates” responses have been analyzed under the purview of the objectives formulated.

6. Chapter-VI Conclusion, Findings, Hypotheses and Recommendations

The sixth and final chapter “Conclusion and suggestion” briefly presents summary of the findings, hypoBook tested and suggestions for future research. The policy implications offered to improve the level of job satisfaction of the university library professionals are also presented in this part. This chapter is the last portion of the Book which indicates the major findings of the study, conclusion of the overall study, tenability of hypotheses and recommendation for further research. It presents a lucid summary of all the findings which will represent the overall output of the Book based on the objectives of the study and a winding up conclusion depicting the overall core implications of the study.

This study, it is hoped, will have a special significance in the present competitive world as lack of satisfaction hampers the efficiency of the organization and people therein.

It is a fond hope of the Author that all library authorities, academicians, researchers, faculties and students will realize this work and contribute to the progress of knowledge.

 Author(s)

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**DEDICATED TO OUR
BELOVED FAMILY MEMBERS
AND TO OUR FRIENDS**

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